

Declaration of Compliance with Social and Environmental (SE) Obligations

Date: February 13, 2025

Company Name: Piping System Pte. Ltd.

Company Address: Singapore

We, Piping System Pte. Ltd., hereby declare our unwavering commitment to fulfilling all social and environmental (SE) obligations. This declaration is a testament to our dedication to conducting business in an ethical, sustainable, and responsible manner.

I. Social Obligations

A. Employee Well - being

Health and Safety

We provide a safe and healthy working environment for all our employees. Our facilities are equipped with appropriate safety measures, including fire prevention systems, personal protective equipment (PPE), and regular safety training programs. We comply with all relevant local and international safety standards to minimize the risk of workplace accidents and injuries.

Employee Development

We are committed to the professional growth and development of our employees. We offer training opportunities, career advancement programs, and performance - based incentives. By investing in our employees' skills and knowledge, we aim to enhance their job satisfaction and productivity while also contributing to the overall success of the company.

Equal Opportunity and Diversity

Piping System Pte. Ltd. is an equal - opportunity employer. We do not discriminate against any employee or job applicant based on race, color, religion, gender, sexual orientation, age, disability, or any other protected characteristic. We actively promote diversity and inclusion in our workplace, recognizing that a diverse workforce brings different perspectives and ideas that can drive innovation and business growth.

B. Community Engagement

Local Community Support

We recognize the importance of giving back to the communities in which we operate. We support local community projects, such as education initiatives, environmental conservation programs, and social welfare projects. Through these efforts, we aim to improve the quality of life in the local communities and build positive relationships with our stakeholders.

Ethical Business Practices

We conduct our business with integrity and transparency. We comply with all applicable laws and regulations, and we uphold high ethical standards in our dealings with customers, suppliers, and business partners. We do not engage in any form of bribery, corruption, or unethical behavior that could harm the interests of our stakeholders or the reputation of the company.

II. Environmental Obligations

A. Environmental Management System (EMS)

Policy and Planning

We have established an Environmental Management System (EMS) in accordance with recognized international standards, such as ISO 14001. Our environmental policy is publicly available and reflects our commitment to minimizing our environmental impact. We regularly review and update our environmental objectives and targets to ensure continuous improvement in our environmental performance.

Resource Conservation

We strive to minimize our consumption of natural resources, such as water, energy, and raw materials. We implement energy - efficient technologies and practices in our operations, such as using energy - saving lighting systems and optimizing our manufacturing processes to reduce waste and energy consumption. We also promote the recycling and reuse of materials wherever possible.

Pollution Prevention

We are committed to preventing pollution and reducing our emissions of pollutants into the environment. We have implemented measures to control air emissions, wastewater discharge, and solid waste generation. We regularly monitor our environmental performance and take corrective actions to ensure compliance with environmental regulations and standards.

B. Sustainable Supply Chain Management

Supplier Selection

We carefully select our suppliers based on their environmental and social performance. We require our suppliers to comply with relevant environmental and social standards and to demonstrate their commitment to sustainable practices. We work closely with our suppliers to encourage continuous improvement in their environmental and social performance.

Product Design and Development

We incorporate environmental considerations into our product design and development processes. We aim to design products that are energy - efficient, have a low environmental impact throughout their life cycle, and are recyclable or reusable. By doing so, we contribute to the reduction of environmental pollution and the conservation of natural resources.

We understand that compliance with social and environmental obligations is not only a legal requirement but also a moral and business imperative. We are committed to regularly reviewing and improving our SE performance and to being transparent about our progress. This declaration is a public commitment, and we invite our stakeholders to hold us accountable for our actions.

Authorized Signatory: Xinna Li

Seal:

Position: Manager